

## **Economic Inclusion FPG Meeting Minutes**

**Time and Place:** 09:00-10:30, Thursday 28<sup>th</sup> March 2019, 1P01 City Hall College Green  
Bristol BS1 5TR

---

**Present:** Kevin Slocombe, Taylor Meagher, Ryan Munn, Anna Dent, Dirk Rohwedder, David Barclay, Samantha Lee, Hannah Young, Ronnie Brown, David Jepson

**Apologies:** Ed Rowberry, Chris Hackett, Anya Mulcahy-Bowman, Poku Osei, Nick Flaherty

**1. Apologies**

**2. Minutes of previous meeting and actions**

**Action outstanding:** David and Sue to talk about Comic Relief proposal.

**3. Declarations of interest**

**4. Updates from last meeting**

**5. Update on research so far and university researcher**

**Comic Relief:** They are looking at "What are the challenges for refugees and migrants in Bristol?" This is split into 3 key areas:

- 1) Do we have high skilled people in low skilled jobs - solutions may be helping people re-train or get accreditation. David is working with IPPR to gather data.
- 2) Is the challenge that there is lots of business support but migrants/refugees feel excluded - solution is talking to organisations and Sharia compliant finance, do we provide specialist support or try and change the general system.
- 3) Is it the case that migrants/refugees are getting any entry level/ low skilled job and then finding it difficult to progress and form a career?

David should be reporting back in May. Some organisations get steered into doing 'good' but not having a strong business model to make profit.

There was a workshop recently at the University regarding technology and wider future unemployment. They have done research on this. We should include this under a broader umbrella. Harry Pitts would be good to connect with.

**Action: David Jepson to talk to Harry Pitts about his work stream and how this can link with the aims of the FPG.**

**Action: Anna Dent to lead a piece of work on at risk occupation and reskilling requirements. Taylor to link her with Rebecca from Centre for Cities.**

We need a clear distinction between our short term research agenda for the FPG, and a long term research agenda that links with the strategic aims of the FPG. They can run in parallel but first and foremost we need to identify the gaps in service and find projects that fill them.

[REDACTED]

The Trade Unions supplied us with data to say NEETS in Bristol are apparently young women (higher than the national average) and we need to figure out why.

**Action: Sam Lee to lead a piece of work on NEETS and related obstacles.**

There has been data to suggest the most vacant roles in Bristol are admin jobs in law/accountancy firms, people don't want to travel into the city for low paid jobs and they can't afford to live in the city.

Marvin recently wrote to hundreds of Bristol businesses asking them to become Living Wage Employers. The Local Plan provides land for employment; we continuously diversify our economy by bringing different organisations to the city, and understanding the impact of education on the economy.

## **6. Update on Centre for Progressive Policy work**

C4PP are pushing back on work related to self-employment as its high risk. They have recommended we do work on gathering data from ACH, BSWN, Barton Hill and sending this over so they can do collective research.

**Action: David Jepson to lead on a piece of work related to developing work opportunities for entrepreneurs and the self-employed.**

The impacts on the emerging economy will be uneven, different sectors/demographics will be affected, are C4PP going to be able to show this?

Separate work streams needed;

- 1) What is happening to the economy and how are we scanning it?
- 2) Using enterprise and business support data to become more inclusive as it only supports a specific group of people.
- 3) Possibly a third section; how do we improve the future economy so it improves the outcomes for the city - changing company values and policies.

**Action: Ryan to work with C4PP on work stream idea 1 and 2 (as seen above).**

**Action: Everyone to involve themselves in today's agreed work groups**

**Action: Ryan to engage with Nishan and Michael from the University to discuss providing overarching support to bring all the work/data together.**

**Action: Kevin to speak to C4PP regarding possible work on GIG economy (Uber, Deliveroo etc.)**

## 7. Update on outcomes/metrics workshop

Approximately 30 people attended the workshop to discuss what areas each FPG should be measuring to achieve transformational impact. It was led by Ryan and supported by Rob Brown and Zoe Billingham.

The feedback was great in terms of initial thinking and progressing the outcomes and metrics, there is still work to do as a core team to feed back to each FPG and take the thinking forward in parallel with ongoing research. City Funds may look to hire specialised support.

For economic inclusion based on the Terms of Reference some metrics may be:

- Reduced unemployment and reduced instances of unemployment
- Increased jobs at a living wage
- Increased education and training that leads to employment
- Increased transport
- Increased locally owned and start up businesses

This links into what is already happening in the city, the One City Plan, and SDG's. Ryan and Fin (BBRC intern) will be developing a draft framework to feed back to the FPGs.

**Action: Taylor to send out the draft City Funds Theory of Change to the group.**

**Action: Taylor to get the NCGH final report, exec summary, and Theory of Change to send to the group.**

## 8. Group discussion on investable projects

[REDACTED]

[REDACTED]. City Funds is working with the Access Foundation to bid for a significant grant, and we have received £180K and consultancy support from the Department for Culture, Media, and Sport (support supplied through Charities Aid Foundation.

NCGH has received aligned funding through Quartet; we could look into this for ourselves and funding 1 or 2 small quick projects ready for the launch to evidence our programme.

[REDACTED]

RSA set up an awards programme helping individuals in employment, really tech focussed stuff and helping people to work within the GIG economy.

Hannah can support on the grants side of work, she can do work on the potential funders and a depository of them.

David J and Sam have spoken about a small scale business professional service to help refugees/migrants and other at risk people to gain employment.



We aren't looking to provide a continuous grant; we are looking to change businesses.

We should speak to the Community Innovation Fund.

**Action: Ryan and Hannah to connect and cross reference what funders are looking for, so as soon as we have information we can send out proposals.**

**Action: Anyone that has small projects or ideas please send them to Ryan to have initial conversations with.**

**9. General discussion following updates**

**10. AOB**

Anna has suggested we should bond as a group and get to know each other more.

**Action: Taylor to set up something fun for the team!**