

Economic Inclusion 3rd Scoping Meeting Minutes

Time and Place: 09:00-10:30, Friday 8th February 2019, 1P01 City Hall College Green
Bristol BS1 5TR

Present: Kevin Slocombe, Taylor Meagher, Ryan Munn, Anya Mulcahy-Bowman, Anna Dent, Dirk Rohwedder, Poku Osei, David Barclay, Samantha Lee, Hannah Young, Sue Turner

Apologies: Ed Rowberry, David Jepson, Nishan Canagarajah, Nick Flaherty

1. Apologies

2. Minutes of previous meeting and actions

All outstanding actions are being updated during this meeting.

3. Update from last meeting including Governing Board discussion

The Governing Board agreed the ToR so now we are ready to form the official FPG and have members sign the ToR.

4. Update on RED research status

Comic Relief wants it focused on refugees and social investment opportunities. They are interested in City Funds and we are going to try and stretch their interest to migrant's not just refugees. We can use the grant to look at any research out there and look at needs in terms of enterprise and business support, as well as look at models that are successful. There are businesses that are keen to hire migrants and refugees (e.g. Ben and Jerrys) including some in Bristol we can speak to. If anyone has any examples of streams of work then please send to Taylor. This research should be complete by May.

Action: Sue suggested Bristol Hospital Network and she will set up an intro with them and David.

5. Update on Centre for Progressive Policy work

Kevin has met and had numerous conference calls with the Centre for Progressive Policy. We are looking to see what they can add to the evidence base; Charlotte Alldritt is the Head of Policy but is currently on maternity leave so Zoe Billingham is standing in her place. The 3 areas of support Kevin suggested are linked to the Terms of Reference.

1) To close the skills gap for the emerging city economy

They are going to produce a report for us, specific to Bristol, that will look at; the number of at risk jobs, the trends they can predict for future at-risk jobs, trends for future job demands (following on from work by Centre for Cities), as well as what the most common skills are needed for the Bristol economy. This also links in with the

further education work we have spoken about and how we can link up with City of Bristol College.

2) To support entrepreneurial activity, business growth and job creation in working class communities, refugee and migrant communities and other currently under-achieving demographics

We won't target people in long term fixed employment as it's a huge risk, instead we are looking at people who have 'secure' jobs that aren't actually secure as they are on a contract to contract basis. We have asked BSWN to share their data, and we need to think about other organisations that we can approach and ask them to share their data with us. This can then lead to a report on whether there is a market in Bristol for enterprise activity.

3) To help overcome economic barriers

The NEETS data is insubstantial and it's difficult to get realistic data. We should get someone to do research on what the barriers are in Bristol specifically. We should have a university researcher for this who can go out into the city and do work.

General discussion:

- [REDACTED]
- Ryan met with Rob from South West Doctoral Training Partnership. We need to put together a strong brief of what we are looking for so Rob can send this out and hopefully get some interest from doctoral placements.
- 4 months ago Babassa commissioned an objective needs assessment looking at young people and local residents from migrant backgrounds. It is due to be at draft final stage next month. There is also a West of England Works contract which looks at people who are out of work more than a year; we can ask for this too.

Action: Poku to link up data contacts from Babassa and WoEW with Taylor.

- Unite the Union did work in the NEETS area specific to women.
- The Co-op ran a scheme called Brighter Futures which got migrants and vulnerable people into the workplace and supported them into management positions.
[REDACTED]

Action: Hannah to link her co-op Brighter Futures contact with Taylor.

It is important to look at work done in the past and look at lessons learned. NEETS varies city by city; some people are disappearing through choice and opting out of systematic assistance. If we get a doctoral researcher than can do a literature review of historic data and we can add this to the brief.

6. Outcomes and metrics for FPG

We are working on multiple theory of change levels and metrics, this will look at what we are trying to do, how do we success, what does success look like, how can the FPGs take

ownership etc. Our goal for impacts metrics is two-fold, firstly we need the FPGs to have metrics against them and be able to feed into the fund as a whole (perhaps populate a dashboard against standard outcomes). Secondly we need to use all of this as a whole to move forward and continuously learn new lessons.

Ryan is arranging a workshop in March which will address these things from a fund level and how it will be linked with the One City Plan. A certain number of experts and FPG members will split into groups and take the framework to apply to their specific areas. The research will be ongoing and we will have to create a draft framework for metrics which can be changed depending on the outcomes of the research. Hannah, Anna, and Chris are interested in this focussed work stream.

- Metrics should be free, robust, and repeatable. No perception surveys.
- There will be a key list of principles for consistency and to ensure simplicity.

7. General discussion following updates

City Funds are working on a formal way the City Office / One City Plan is linked with us.

Seven boards operate under the plan to progress the seven themes; the work of this FPG will feed into the Economy Board and Community Board. It then all feeds up to the One City Leaders group. We would like someone from this FPG to sit on the Economy Board.

We will be launching officially in April and we have substantial funders prepared to sign up. At least 2 of the FPG's should have projects ready to invest in, Ryan and Ed are working on this.

8. Membership agreement

Kevin will act as interim chair for a few months and would like to pass the chair role to someone in the group. We would like everyone to sign the Terms of Reference which shows you have read both the collaboration agreement and ToR and agree to them. Kevin reminded everyone that you can only sit on one FPG.

9. AOB

All FPG members have signed the Terms of Reference and had their photo taken to go on the website.

Action: David Jepson will need to sign the ToR and have his photo taken.